

Course: L0101-Foundations of Emergency Management

Location: Morris County Public Safety Training Facility
500 W Hanover Ave
Parsippany NJ, 07054



Dates: September 15th, 2025 to September 19th, 2025 (Monday through Friday)

Time: 08:30 AM to 4:30 PM

Course Length (READ CAREFULLY):

Five days, 40 hours. A student must attend all 5 days to receive credit for the L0101 course.

Course Overview:

The Federal Emergency Management Agency (FEMA) recognizes the need to tie training programs to an established set of emergency management competencies and to a career development program through a progressive training and education system that includes the entry-level Academy, called the National Emergency Management Basic Academy. Training objectives for this course, Foundations of Emergency Management, are based on the newly established Emergency Manager competencies that the National Emergency Management Association (NEMA); the International Association of Emergency Managers (IAEM); and local, State, territorial, and tribal emergency management professionals have established in coordination with the Emergency Management Institute (EMI).

The following topics in emergency management are covered in this course: legal issues; intergovernmental and interagency context; influencing, organizing, social vulnerability issues; managing stress; collaboration, preparedness; team building; mitigation; response; prevention and protection; ethical decision-making; recovery; technology; administration; and the future.

Prerequisites:

All eleven online Independent Study courses are required as prerequisites and must be completed before applying:

- IS 100 (most current version) – Introduction to the Incident Command System (ICS)
- IS 120.c - An Introduction to Exercises
- IS 200 (most current version) - ICS for Single Resources and Initial Action Incidents
- IS 230.d – Fundamentals of Emergency Management
- IS 235.c – Emergency Planning
- IS 240.b – Leadership and Influence
- IS 241.b – Decision Making and Problem Solving

- IS 242.b – Effective Communication
- IS 244.b – Developing and Managing Volunteers
- IS 700 (most current version) – National Incident Management System (NIMS), An Introduction
- IS 800 (most current version) National Response Framework, An Introduction

National Emergency Management Basic Academy Description:

The National Emergency Management Basic Academy is a gateway for individuals pursuing a career in emergency management. Similar to basic academies operated by the fire service and law enforcement communities, the National Emergency Management Basic Academy will provide a foundational education in emergency management.

The goal of the Basic Academy is to support the early careers of emergency managers through a training experience combining knowledge of all fundamental systems, concepts, and practices of cutting-edge emergency management.

The Basic Academy consists of the following classroom courses (hours and days are based on day-time schedule) with a total of 120 course hours:

E/L0101, *Foundations of Emergency Management* (40 hours) 5 days

E/L0102, *Science of Disaster* (24 hours) 3 days

E/L0103, *Planning: Emergency Operations* (16 hours) 2 days

E/L0146, *Homeland Security Exercise and Evaluation Program (HSEEP)* (16 hours) 2 days

E/L0105, *Public Information Basics* (24 hours) 3 days

Target Audience:

The National Emergency Management Basic Academy is designed for newly appointed emergency managers with less than three years of experience, including members of State, local, tribal, and territorial homeland security or emergency services programs; Nongovernmental organizations, voluntary agencies, or professional organizations; Private sector emergency management offices; College or university emergency management staff; and FEMA, federal partners, military and emergency managers at other departments or agencies.

Selection Criteria:

Applicants will be selected based on properly completed applications, completed prerequisites, and whole community representation. **Class size is limited to 30 students.**

Registration Information: *Registration will not be open until August 2025*****

Please register by filling out the [NJOEM Training Registration \(arcgis.com\)](https://arcgis.com).

All prerequisites/certificates must be upload in as a **single PDF file** (prior to upload, scan all documents together). Emailed PDF or missing and/or incomplete information will not be accepted and will disqualify your application from the selection process. You will receive a “Welcome Email” prior to the class start date. **Applications must be received by September 1st, 2025, for consideration to attend.**